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Paper Code : MIM401A Human resource management
UPID : 4500007

Time Allotted : 3 Hours   *Full Marks :70*

The Figures in the margin indicate full marks.
Candidate are required to give their answers in their own words as far as practicable

Group-A (Very Short Answer Type Question)

1. Answer *any ten* of the following :   [1 x 10 = 10]
   (I)   Write a note on vestibule training.
   (II)   Mention any two applications of computer in HR.
   (III) State the essential characteristics of sound HR policy.
   (IV)   What is Fair Wage?
   (V)   Explain the scope of HRM.
   (VI)   Define selection.
   (VII) Explain the process in simulation training.
   (VIII) Payment of Wages Act came into effect in -----------
   (IX)   Explain job analysis.
   (X)   What is Money Wage?
   (XI)   Differentiate HRM and HRD.
   (XII) What is Induction Programme?

Group-B (Short Answer Type Question)

Answer *any three* of the following :   [5 x 3 = 15]

2. Kirk-Patrick method of Training need analysis.   [5]
3. What is the nature of Human Resource Management?   [5]
4. Discuss the different types of selection tests.   [5]
5. CIPO MODEL of Training Need   [5]
6. What is the concept of Recruitment?   [5]

Group-C (Long Answer Type Question)

Answer *any three* of the following :   [15 x 3 = 45]

7. Describe Internal & External Sources of Recruitment?   [15]
8. (a) What do you mean by HRP?   [5]
   (b) What is Demand Forecasting & process   [10]
9. What are different Off-the-job training methods   [15]
10. What is the Kirkpatrick Model of Evaluation?   [15]
11. (a) What is the concept of performance appraisal?   [5]
    (b) Errors in Performance Appraisal   [10]

*** END OF PAPER ***